

## SHAP ENVIRONMENTAL POLICY

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### PURPOSE

Environmental sustainability is a core principle of SHAP. SHAP is committed to leading the way in minimising the impact of its own and its members' activities on the environment.

SHAP accepts responsibility for the harmful effects that its operations have on both the local and global environment and is committed to reducing them.

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### SCOPE

This policy is aimed at the SHAP Board, Secretariat, recipients of SHAP contracts, SHAP Associates and SHAP volunteers.

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### POLICY STATEMENT

The key objectives of SHAP's strategy to reduce environmental impacts are:

- Minimise waste by evaluating operations and ensuring they are all as efficient as possible
- Minimise toxic emissions through the selection and use of, for example, its travel options and the source of its power requirements.
- Actively promote recycling both internally and amongst its members and wider network.
- Meet or exceed all the environmental legislation that relates to the company.

SHAP will keep records and measure its impact on the environment and set targets for ongoing improvement. One way it will pledge to do this is, for example, to travel by train or other public transport means, thereby reducing car travel and emissions.

SHAP will comply with all relevant environmental legislation.

SHAP will commit to educating and empowering its staff to raise awareness of environmental issues and enlist their support in improving the company's performance.

SHAP will encourage the adoption of similar principles by its members and wider network.

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## REVIEW

This policy will be reviewed every three years or sooner if legal or regulatory changes take place.

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SHAP Chairman

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Date

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## POLICY CONTROL

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